

**SAURASHTRA CALCINE BAUXITE AND ALLIED INDUSTRIES
LTD**

[CIN: L14100GJ1995PLC025199]

POLICY ON BOARD DIVERSITY

1. Introduction:

In terms of Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and under part D, Schedule II to the said Regulation, a Board diversity Policy to be framed. The Policy has to be approved by Nomination and Remuneration Committee.

2. Purpose:

This Board Diversity Policy ('Policy') sets out the approach to diversity on the Board of Directors ('Board') of Saurashtra Calcine Bauxite And Allied Industries Ltd ('Company').

3. Scope:

This Policy applies to Board. It is not applicable to employees generally.

4. Vision:

The Company recognizes the importance and benefits of having the diverse Board to enhance quality of its performance.

5. Policy Statement:

The Company believes that a diverse Board will enhance the quality of the decisions made by the Board by utilizing the different skills, qualification, professional experience, gender, knowledge etc. of the members of the Board, necessary for achieving sustainable and balanced growth of the Company. At the time of appointment of as a member of the Board, the Nomination Remuneration Committee ('Committee') and the Board of Directors shall consider this Policy on Board Diversity.

The strength of the Directors on the Board shall be in compliance with the provisions of the Articles of Association of the Company. The Board of directors of the Company shall have an optimum combination of Executive and Non-Executive Directors with at least one Woman Director. The composition of the Board shall be in compliance with the requirements of the Articles of Association of the Company, the Companies Act, 2013, Rules made thereunder and Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time.

6. Review of Policy:

The Committee will review the Policy from time to time and make recommendations on any requisite change to Board for consideration and approval.

7. Disclosure of the Policy:

This Policy will be posted on the Company's Website. The necessary disclosure about the Policy will also be made as per requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Companies Act 2013.
